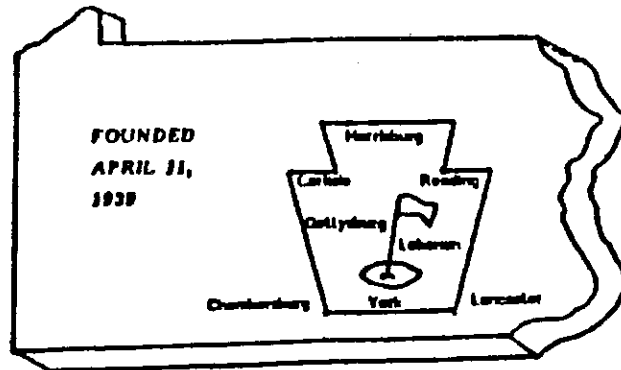


THE CENTRAL PENNSYLVANIA'S

GREEN



SHEET

1987 Code of Ethics

The CPGCSA has adopted the GCSA Code of ethics which are as follows;

As a member of the Central PA. Golf Course Superintendents Association of America, I accept and fully agree to abide by this Code and pledge myself to:

1. Recognize and discharge all my responsibilities and duties in such a fashion as to be a credit to this Association and profession.
2. Practice and insist upon sound business and turf management principles in exercising the responsibilities of my position.
3. Utilize every practicable opportunity to expand my professional knowledge, thereby improving myself and my profession.
4. Maintain the highest standards of personal conduct to reflect credit and add to the stature of the profession of golf course management.
5. Base endorsements, either written or verbal by means of any medium, strictly upon satisfactory personal experiences within the item identified.
6. Refrain from encouraging or accepting considerations of any value without the express understanding of all parties that said consideration is available to all in similar circumstances, and that no actions shall be forthcoming as a result of acceptance.
7. Recognize and observe the highest standards of integrity in my relationships with fellow golf course superintendents and others associated with this profession and industry.
8. Assist my fellow superintendents in all ways consistent with my abilities.
9. Abstain from the untruthful debasement of, or encroachment upon, the professional reputation or practice of another superintendent.
10. Lend my support to, and actively participate in, the efforts of my local chapter and National Association to improve public understanding and recognition of the profession of golf course management.
11. Abstain from any unfair exploitation of my Association, industry or profession.
12. Present information and participate as a witness voluntarily in all proceedings to which there exists evidence of a violation of this Code of Ethics.

The following are the new officers and committee chairman and vice-chairman for the CPGCSA 1990:

President.....Bob Beyer
Asst. President.....Jeff Fry

Vice-President.....Jeff Fry
Asst. Vice-President.....John Chassard

Secretary/Treasurer.....John Chassard
Asst. Sec/Tres.....Bob Beyer

Newsletter Editor, Member and Chapter Relations....Sam Snyder
Co-Chairperson.....Bob Beyer

Education.....Dave Rafferty
Co-Chairperson.....Ted Zabrenski

Membership.....Ted Zabrenski
Co-Chairperson.....Dave Rafferty

Golf.....Lavern Krout
Co-Chairperson.....Tony Goodley

Social and Public Relations.....Tony Goodley
Co-Chairperson.....Lavern Krout

Planning, By-Laws, and Elections.....Mark Jacobs
Co-Chairperson.....Bill Wall

Flowers, Finance, and Nominations.....Bill Wall
Co-Chairperson.....Mark Jacobs

Presidents Message.....

As your new president, I am honored to be given the privilege of shaping the direction of our organization. My goals for the coming year are to reduce apathy and to strengthen the unity within our organization as well as state-wide. With the dynamic changes our industry is seeing (especially in pesticide legislation) it is vital that we remain strong, unified, and informed to insure that legislation affecting our livelihoods is not rammed down our throats. While I feel our organization must still retain its autonomy, it is essential that we as turf professionals band together on a larger scale. This can be accomplished through stronger ties with the Allied Association. . Our strength is in cooperative effort and this is the direction I plan to pursue in the coming year.

Thank you.

R.J. Beyer, C.G.C.S.

President,CPGCSA

The following are our tentative 1990 meeting sites. Please note these may change. Be sure to watch your **Greensheet** for any changes.

April	Lebanon C.C.
May	Brookside C.C.
June	Armitage G.C.
July	(to be announced)
August	Silver Creek
September	Parkview (Allied Golf Tournament)
October	(to be announced-Joint w/Phila.)
November	Outdoor C.C.

Please remember, if you are on the permanant reservation list, or make a reservation and are not able to attend, you must cancel at least 24 hrs. prior to the meeting or you will be billed for the meeting.

THANK YOU!! Many thanks to Whitey
Krout for hosting our last monthly meeting at Range End Golf Course.

ANNOUNCEMENTS.....

PLEASE CONTACT PRESIDENT BOB BYER TO SCHEDULE YOU TIME TO HOST
THE ALLIED HOSPITALITY SUITE IN ORLANDO !

THE 1990 CPGCSA DUES ARE NOW OUT. PLEASE RETURN THE ENCLOSED
FORM WITH ANY CHANGES AS SOON AS POSSIBLE.

Central Pa. GCSA Budget

1989 INCOME	'89 BUDGET	'89 ACTUAL	'90 INCOME	'90 BUDGET
Beg. balance	790.15	790.15	Beg. bal.	1,547.68
'89 dues	4,400.00	4,332.50		4,400.00
'89 initiation	-	560.00		-
Golf Trophies	280.00	226.00	Golf Trophies	250.00
Social Outings	1,530.00	1,400.00	Social Outings	1,600.00
Seminars	-	-	Seminars	-
Misc.	50.00	192.66	Misc.	50.00
Refferal	450.00	600.00	Refferal	500.00
Advertising	500.00	400.00	Advertising	1,400.00
Interest	-	120.21	Interest	120.00
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Total	8,000.15	8,621.52		9,867.68

Expenditures

Board expense	150.00	198.86	Board expense	150.00
Printing	800.00	777.34	Printing	1,800.00
Postage	650.00	716.66	Postage	650.00
Speakers	575.00	357.21	Speakers	575.00
PTC	625.00	575.00	PTC	675.00
GCSAA Research	100.00	100.00	Allied Contrib.	600.00
Pres. Plaque	55.00	33.00	Pres. Plaque	50.00
Assoc. Sec.	1,000.00	1,000.00	Assoc. Sec.	1,250.00
Treas. Expense	50.00	0	Treas. Expense	50.00
Golf Trophies	280.00	164.88	Golf Trophies	250.00
Flowers	100.00	70.84	Flowers	100.00
Hospitality Room	300.00	300.00	Misc.	417.68
Misc.	15.15	9.80	Roster Book	500.00
Roster Book	350.00	0	Equip. Rep/Purch	800.00
Equip. Repairs	250.00	50.88	CPGCSA Seminar	400.00
CPGCSA Seminar	-	0	Social Expenses	1,600.00
Social Expenses	1,600.00	1,416.50		
Computer Loan	1,100	1,302.79		
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Total	8,000.15	7,073.84		9,867.68